



Ministerium Tuum Imple Love | Serve | Do the best that is possible

Speech and Language Therapist Person Specification

Essential (E) -Essential to be considered for appointment

Desirable (D)- Beneficial for the successful applicant

How assessed:

AF - Application form

SS - Supporting statement

I – Interview

Criteria	Essential/ Desirable	How assessed
Personal		
1. A genuine desire to help children to do the best that is possible	E	AF
2. Patience and empathy with children and other adults	E	AF
3. Optimism, enthusiasm, vision and creativity	E	AF
4. Determination and a 'can do' approach	E	AF
5. Reliability and consistency	E	AF

6. Ability to work well as part of a team and individually	E	AF/I
7. Adaptability and resilience	E	AF/I
8. Ability to take the initiative	E	AF/I
9. Ability to relate to and inspire young people	E	AF/I
10. Ability to communicate clearly both verbally and in written form	E	AF/I
11. Ability to develop good working relationships with all staff members	D	AF/I
Experience		
1. Successful experience of working with young people (EYFS – KS5)	E	I/ AF/SS
2. Previous experience working in Education	D	I/ AF/SS
3. Previous experience of working with young people with Autism and learning difficulties	E	AF/SS/I
4. Experience of working with children and young people with ASC (Autistic Spectrum Condition), learning difficulties and complex needs	E	AF/SS/I
5. Experience of working with people with emotional and social health issues	E	AF/SS/I
6. Experience with ADHD	E	AF/SS/I
7. Experience of using low and high tech AAC (Augmentative and alternative communication) with children and young people with complex needs	D	AF/SS/I
8. Experience in providing full assessment and intervention across EYFS – KS5	D	AF/SS/I
Qualifications		
1. 5 A –C Grades GCSE including English and Math's	E	AF/SS/I

2. RCSLT & HCPC Registered	E	AF/SS/I
3. I.T Proficient (Microsoft, Excel etc)	E	AF/SS/I
Specialist Knowledge and Skills		
1. Excellent communication skills	E	SS/I
2. An understanding of how children learn	D	SS/I
4. Awareness of mental health issues	E	SS/AF/I
5. Full UK Driving License	E	SS/AF/I
Service		
1. A commitment to working for the benefit of others	E	SS/I
1. A commitment to 'going the extra mile for the pupils in our care	E	SS/I