



St Paul's
CATHOLIC SCHOOL

Ministerium Tuum Imple Love | Serve | Do the best that is possible

Gender Pay Gap Report 2019

Snapshot Date: 31/03/2019

St. Paul's Catholic School supports the fair treatment of all staff irrespective of gender through our transparent recruitment process, pay and professional development.

Difference in mean and median hourly rate of pay

All Staff	Difference in the mean hourly pay	Difference in the median hourly pay	Quartile 1. Lower	Quartile 2. Lower Middle	Quartile 3. Upper Middle	Quartile 4. Upper
Pay gap. % difference male to female	16.9% Lower for females	35.8% Lower for females	10.8% M 89.2% F	21.3% M 78.7% F	29.3% M 70.7% F	39.2% M 60.8% F

No bonuses were paid to staff for the reporting

Supporting Statement

I confirm that the information published here is accurate and presents the Gender Pay Gap information for St. Paul's Catholic School fairly.

Signature: *J A Hoarty*

Position: Headteacher

Date: 24th March 2020