



MK College Apprenticeship Team

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What are Apprenticeships?

- An Apprenticeship is a REAL JOB with an employer who offers a training contract to an employee
- To learn a trade or profession in a chosen sector
- They are achieved by demonstrating competence in skills learned in the workplace and passing knowledge based exams



What are Apprenticeships?

- Apprenticeships take between 1-4 years to complete
- Apprenticeships are available at 3 different levels –
 - Intermediate (Level 2),
 - Advanced (Level 3) and
 - Higher (Level 4 or above), including Degree apprenticeships
- Anyone over 16 and not in full-time education can apply to become an Apprentice



An 'Apprenticeship Framework'

- A work-based qualification such as a Vocational Certificate or Diploma at either Level 2 ,3 or a higher level;
- Maths and English and in most frameworks ICT qualifications;
- A knowledge qualification such as BTEC or Diploma (relevant to the specific Apprenticeship);
- Employment Rights and Responsibilities
- Personal Learning & Thinking skills
- Each element must be completed to achieve the full Apprenticeship



Myth Busters!!!

What employers are actually looking for when recruiting an apprentice ...



Myth Busters!!!

- **Myth - Apprenticeships are for those who have not done well at school - **WRONG****

Our employers are looking to recruit bright and enthusiastic young people with a good level of education including higher grade GCSEs (A*-C) or A levels. A-C grades for English and Maths are a must for most employers.

- **Myth - Apprenticeships do not lead to permanent jobs - **WRONG****

Employers use the apprenticeship route to recruit their Managers and Senior Managers of the Future. They are looking to recruit raw talent to grow their future stars of the business.



Myth Busters!!!

- **Myth – You cannot do Higher Education qualifications while undertaking an Apprenticeship – WRONG**

Many of our apprentices complete HNC, HND and higher level professional qualifications as part of an Advanced or Higher level apprenticeship.

- **Myth – All apprentices are paid very low wages -WRONG**

The majority of our apprentices are paid well above the National Minimum Wage for Apprentices. Most employers value apprentices and pay them accordingly.



Example: Rexam - Summer 2016

Advanced Apprenticeship in Electrical Engineering

Year 1: £13,580

Year 2: £18,110

Year 3: £22,234

Year 4: £27,167

Employer will sponsor the HND in Engineering

Earnings in region of £35k+ on completion of apprenticeship.



Example: Mercedes-Benz FS-Summer 2016

**Advanced Apprenticeship in Business Administration
(one year apprenticeship)**

From Year 1: £16,500

Benefits to include: 8% annual company bonus,
opportunity to participate in employee car scheme.

**Anticipated salary for a
qualified apprentice c£25k**



Why choose Apprenticeships?

- Our employers are wanting to offer permanent employment on completion of the Apprenticeship programme, and are looking to 'grow their own' talent for the future
- No loan, no debt – you will receive a wage from the employer who also pays any fees for training and qualifications.
- Some employers will sponsor degree programmes on completion of an Apprenticeship.



Why choose Apprenticeships?

- Gain valuable work experience and skills – many universities do not currently offer work placements for their courses
- Career progression – you will be able to progress in your career within a shorter timeframe.



Some companies that are looking for Apprentices with us this year...



harland simon
power solutions



Valued Quality. Delivered.



Any Questions?

