



Ministerium Tuum Imple Love | Serve | Do the best that is possible

# Science Technician Person Specification

Essential (E) -Essential to be considered for appointment

Desirable (D)- Beneficial for the successful applicant

**How assessed:**

AF - Application form

SS - Supporting statement

I – Interview

Criteria	Essential/ Desirable	How assessed
<b>Personal</b>		
1. A genuine desire to help children to do the best that is possible	E	AF
2. Patience and empathy with children and other adults	E	AF
3. Optimism, enthusiasm, vision and creativity	E	AF
4. Determination and a 'can do' approach	E	AF
5. Reliability and consistency	E	AF

6. Ability to work well as part of a team and individually	E	AF/I
7. Adaptability and resilience	E	AF/I
8. Ability to take the initiative	E	AF/I
9. Ability to communicate clearly both verbally and in written form	D	AF/I
10. Ability to develop good working relationships with all staff members	E	AF/I
<b>Experience</b>		
1. Previous science technician or similar roll	E	I/ AF/SS
2. Good ICT skills	D	AF
<b>Qualifications</b>		
1. 5 A* –C Grades GCSE including English, Maths and Science	E	AF/SS/I
2. Technical Science qualification	D	AF/SS/I
3. Experience working within a school environment	D	AF/SS/I
<b>Specialist Knowledge and Skills</b>		
1. Excellent communication skills	E	SS/I
4. CLEAPS	D	SS/I
5. First Aid	D	AF/SS/I
<b>Service</b>		
1. A commitment to working for the benefit of others	E	SS/I

1. A commitment to 'going the extra mile for the pupils in our care	E	SS/I
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